

**Emergency Medical Services Civil Service Pay Scale FY24**

42-Hour Week																
Rank	PCLS	SG	Step Year	10	20	30	40	50	60	70	80	90	100	110	120	130
				Base	1	2	3	4	5	6	7	8	9	10	11	12
EMS Medic - Communications	13425	YF1	Hourly	24.24	24.24	24.24	25.45	25.45	25.45	25.45	27.23	29.14	29.14	29.14	31.18	31.18
EMS Medic - Field	13355		Monthly	4,727	4,727	4,727	4,963	4,963	4,963	4,963	5,310	5,682	5,682	5,682	6,080	6,080
			Annual	56,722	56,722	56,722	59,553	59,553	59,553	59,553	63,718	68,188	68,188	68,188	72,961	72,961
EMS Clinical Spec - Comm	13335	YF2	Hourly	30.03	31.23	31.23	31.23	32.79	32.79	32.79	32.79	34.76	34.76	34.76	36.50	36.50
EMS Clinical Spec - Field	12481		Monthly	5,856	6,090	6,090	6,090	6,394	6,394	6,394	6,394	6,778	6,778	6,778	7,118	7,118
			Annual	70,270	73,078	73,078	73,078	76,729	76,729	76,729	76,729	81,338	81,338	81,338	85,410	85,410
EMS Captain - Communications	13340	YF3	Hourly					36.73	36.73	36.73	36.73	38.93	38.93	38.93	40.88	40.88
EMS Captain - Field	13415		Monthly					7,162	7,162	7,162	7,162	7,591	7,591	7,591	7,972	7,972
			Annual					85,948	85,948	85,948	85,948	91,096	91,096	91,096	95,659	95,659
EMS Commander - Communications	13337	YF4	Hourly							41.14	41.14	43.60	43.60	43.60	45.79	45.79
EMS Commander - Field	10811		Monthly							8,022	8,022	8,502	8,502	8,502	8,929	8,929
			Annual							96,268	96,268	102,024	102,024	102,024	107,149	107,149

Rank	PCLS	SG	Step Year	140	150	160	170	180	190	200	210	220	230	240	250/260	270
				13	14	15	16	17	18	19	20	21	22	23	24/25	26
EMS Medic - Communications	13425	YF1	Hourly	31.18	33.36	33.36	33.36	35.70	35.70	35.70	38.20	38.20	38.20	39.34	39.34	40.52
EMS Medic - Field	13355		Monthly	6,080	6,505	6,505	6,505	6,962	6,962	6,962	7,449	7,449	7,449	7,671	7,671	7,901
			Annual	72,961	78,062	78,062	78,062	83,538	83,538	83,538	89,388	89,388	89,388	92,056	92,056	94,817
EMS Clinical Spec - Comm	13335	YF2	Hourly	36.50	39.05	39.05	39.05	41.79	41.79	41.79	44.71	44.71	44.71	46.06	46.06	47.44
EMS Clinical Spec - Field	12481		Monthly	7,118	7,615	7,615	7,615	8,149	8,149	8,149	8,718	8,718	8,718	8,982	8,982	9,251
			Annual	85,410	91,377	91,377	91,377	97,789	97,789	97,789	104,621	104,621	104,621	107,780	107,780	111,010
EMS Captain - Communications	13340	YF3	Hourly	40.88	43.74	43.74	43.74	46.80	46.80	46.80	50.08	50.08	50.08	51.58	51.58	53.13
EMS Captain - Field	13415		Monthly	7,972	8,529	8,529	8,529	9,126	9,126	9,126	9,766	9,766	9,766	10,058	10,058	10,360
			Annual	95,659	102,352	102,352	102,352	109,512	109,512	109,512	117,187	117,187	117,187	120,697	120,697	124,324
EMS Commander - Communications	13337	YF4	Hourly	45.79	48.99	48.99	48.99	52.42	52.42	52.42	56.09	56.09	56.09	57.77	57.77	59.50
EMS Commander - Field	10811		Monthly	8,929	9,553	9,553	9,553	10,222	10,222	10,222	10,938	10,938	10,938	11,265	11,265	11,603
			Annual	107,149	114,637	114,637	114,637	122,663	122,663	122,663	131,251	131,251	131,251	135,182	135,182	139,230

Note: annualized figure includes all scheduled hours and the overtime premium, equivalent to 2,340 hours. Overtime may vary. Hourly rates are shown rounded to the penny. Monthly and annual figures are based on the rounded hourly rates.

**Emergency Medical Services Civil Service Pay Scale FY24**

40-Hour Week																
Rank	PCLS	SG	Step	10	20	30	40	50	60	70	80	90	100	110	120	130
			Year	Base	1	2	3	4	5	6	7	8	9	10	11	12

EMS Division Chief	10812	YF5	Hourly	46.80	46.80	46.80	46.80	46.80	46.80	49.24	49.24	52.20	52.20	52.20	54.80	54.80
			Monthly	8,816	8,123	8,123	8,123	8,535	8,535	8,535	8,535	9,048	9,048	9,048	9,499	9,499
			Annual	93,787	97,552	97,552	97,552	102,419	102,419	102,419	102,419	108,576	108,576	108,576	113,984	113,984

Rank	PCLS	SG	Step	140	150	160	170	180	190	200	210	220	230	240	250/260	270
			Year	13	14	15	16	17	18	19	20	21	22	23	24	24/25

EMS Division Chief	10812	YF5	Hourly	54.80	58.64	58.64	58.64	62.75	62.75	62.75	67.14	67.14	67.14	69.15	69.15	71.23
			Monthly	9,499	10,164	10,164	10,164	10,877	10,877	10,877	11,638	11,638	11,638	11,986	11,986	12,347
			Annual	113,984	121,971	121,971	121,971	130,520	130,520	130,520	139,651	139,651	139,651	143,832	143,832	148,158

Note: annualized figure includes all scheduled hours, equivalent to 2,080 hours. Overtime does not apply.  
 Hourly rates are shown rounded to the penny. Monthly and annual figures are based on the rounded hourly rates.